### Yuliya Beloslyudtseva

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Date of birth: 19/02/1982

Nationality: Kazakhstan

Summary of qualifications:

* More than 12 years of experience in management/coordination of development programs funded by major donor agencies with successful career growth. Extensive knowledge of USAID standards and policies in related fields.
* Comprehensive experience in development, promoting public/private partnerships, multi-stakeholder cooperation, public health/nutrition policy improvement, civil society development, law enforcement, good governance, regional trade facilitation through effective cooperation and advocacy campaigning with the national government, international organizations, civil society, business, and media.
* Valuable combination of expertise in project management, strategic planning, M&E, reporting, events organization/facilitation, institutional development, finance and grants management.
* Extensive experience in international development, local government, business and civil society sectors in Kazakhstan and CAR, including Afghanistan and Pakistan.
* Dynamic team player and efficient coordinator, consistently motivating others toward success.

**Professional experience:**

10/2018 to 11/2018: Global Alliance for Improved Nutrition (GAIN) / Landell-Mills

**Consultancy** to develop a country profile on food fortification in Kazakhstan in the framework of the European Commission’s Food Fortification Advisory Services (2FAS). The country profile (CP) is an overview on the current and potential future role of food fortification for prevention of selected micronutrient deficiencies in a number of partner countries. The document describes the existing situation with respect to the establishment and/or scaling up of food fortification programs, related to national policy and strategy frameworks on food and nutrition security; micronutrient deficiency prevalence patterns, and the role for food fortification to address the problem; key actors and national-level structures on food fortification; existence and enforcement of food fortification legislation and standards; market channels; marketing and consumer education efforts, etc.

07/2018 to now: Ergon Associates

**Intermittent consultancy** (translation and interpretation) in the framework of the joint project with the EBRD and Samruk-Energy on equal opportunities in the energy sector.

05/2015 to 02/2018: Global Alliance for Improved Nutrition (GAIN)

**Position:** Kazakhstan Country Coordinator

**Responsibilities:** Coordination of regional program activities in the framework of the GAIN/USAID Afghanistan/Central Asia Regional Food Fortification Program in Central Asia and Afghanistan, including program activities aimed at development and implementation of legislative and regulatory systems for sustainable and compliant fortification in the region; and activities aimed at increasing supply and quality of fortified products in the region, especially for export into Afghanistan (facilitating the development and implementation of the flour fortification (FF) program plan; establishing and maintaining high trust relationships and regular contact with the project stakeholders in Kazakhstan including the USAID, the Kazakh Government; the milling industry, academic institutions, NGOs; convening large-scale high level in-country and regional meetings, roundtables, conferences with national/regional/international relevant agencies, government/policy makers and private sector on nutrition, value addition, cost benefit and cost effectiveness of fortification; working with industry and government to improve monitoring, enforcement and incentives of fortification in Kazakhstan; participating in and representing GAIN at meetings in Kazakhstan with government policymakers and organizations related to FF projects; ensuring that all project activities are completed according to the project plan of action and implementation timeframe; reporting and program documents development (development of sub-grant agreements, SOWs for experts, program reports, etc.); sub-grants management and budget planning/oversight.

11/2013 to 03/2015: Institute for National and International Development Initiatives

**Position:** Consultant

**Responsibilities:** Provision of primary support to the functions of the Director in supervising the activities of the organization and those defined under it's projects, including all technical inputs required. Assistance to the Director in the timely tracking, coordination and reporting of information related to all project activities. Management of donor-funded projects (WB, USAID, etc.) Management and on-going monitoring of project activities with an overall goal to strengthen public participation in extractive industry social projects (EITI, Open Government Initiative).

10/2012 to 10/2013:American Councils for International Education (ACTR/ACCELS)

**Position:** USAID Community Connections Program Coordinator

**Responsibilities:**

* Coordination and management of all aspects of the professional exchange program in three countries (Kazakhstan, Tajikistan and Uzbekistan);
* Development, regular update and implementation of the program strategy, PMP, operational plans, communication strategy and budget to ensure attainment of program goals and objectives in line with USAID requirements and policies;
* Design of thematic program rationale/frameworks for professional exchange programs;
* Training and technical assistance to stakeholders in three countries;
* Communication and establishing effective working partnerships with multi-stakeholder environments (civil society, senior government, international organizations, academia and media);
* On-going monitoring and evaluation of program activities; reporting and analysis.

11/2010 to 09/2012: The Representative Office of the National Democratic Institute in Kazakhstan

**Position:** Senior Program Officer – Gender Equality

**Responsibilities:**

* Management of the NDI Kazakhstan programs, including democracy and governance assistance, strengthening women’s political participation and leadership, policy reforms, human rights, and good governance;
* Development of partnerships between policy-makers and relevant stakeholders in the national government, Parliament, media and civil society; advocacy and network strengthening;
* Participation in overall program strategic planning, project design (project proposal and strategy design). Sound knowledge of LFA, PMP design, other M&E methods and tools for project design, management and evaluation;
* Local communities' needs assessment; gender assessment and analysis; participation in development of desk reviews and research;
* Design and delivery of training activities (project management, financial sustainability, etc.) and organization of large-scale international events (conferences, public discussions, etc);
* Technical assistance to local partners (NGOs, civil initiative groups, communities, etc.);
* Development of analytical reports; program analysis.

01/2008 to 04/2010: Counterpart International, Inc.

**Position:** Grants Manager

**Responsibilities:**

* Overall responsibility for financial management of sub-grants for media actors and CSOs, awarded by USAID through the CPI’s Dialogue Initiative Program:
* Management of 40+ grants portfolio in accordance with USAID standards (ADS, AIDAR, etc.)
* Development and ongoing monitoring of grant agreements and all additional documents (budgets, work plans, etc.);
* Management of grant procedures according to USAID and Counterpart International corporate policies and guidelines (all stages from pre-award procedures to grants close-out arrangements);
* Financial reporting schemes and procedures development and implementation;
* Financial grant management training;
* Conducting grant close-out procedures and providing any necessary documentation/feedback to grantees and donor.

10/2005 to 09/2007: American Bar Association / Rule of Law Initiative (ABA/ROLI)

**Position**: Institution Building Advisor (IBA) and Outreach Coordinator

**Responsibilities**:

* Coordination of the IBA Program activities with liaisons, staff and partners in Kazakhstan. Organization’s strategy development support to both ABA KZ and its grantees and partners.
* Sustainability planning sessions with partner organizations.
* Provision of consultations and training for partners based on needs identified and outlined in sustainability plans and subsequent consultations.
* Needs assessments of local and partner NGOs and appropriate follow-up training (capacity building, project management and design, monitoring and evaluation, institutional sustainability and development, community development, PRA/PCA, networking, etc.)

10/2004 to 10/2005: Counterpart International, Inc.

**Position**: Monitoring, Evaluation and Reporting Specialist

**Responsibilities**: Implementation of full cycle of monitoring and evaluation activities in the framework of grant projects, awarded by Counterpart International Inc. in Kazakhstan. Designing regular and final program reports on the projects. Working with Support Centers (in the frames of Counterpart’s program on civil society initiative support) – consultations, technical and informational assistance in report writing and monitoring and evaluation. Introducing and implementing new M&E tools and methods. Development of M&E plans and programs for grantees and partner NGOs. Organization and delivery of presentations, training and other informational and educational events for NGOs.

01/2003-05/2004: “Rakhimzhan” LLC

**Position**: Franchise Project Coordinator

**Responsibilities**: Launch and organization of a new company’s structure (opening of MANGO franchise shop Almaty – overall project management), contacts with Spanish partners, internal coordination and management (merchandising, staffing, etc), financial work (sales, franchise reports), PR, events, etc.

01/2002-11/2002: “Agro-Invest” JSC, grain company

**Position**: Secretary/Interpreter/Translator

**Responsibilities**: Contacts with local and foreign clients, technical and contract translations, document turnover, visas, communications, administering documents and mail turnover.

**Education**

Modern University for the Humanities, Moscow, Russia. Bachelor of Economics, 2002

**Other training:**

2015 – CELTA, Cambridge English Level 5 Certificate in Teaching English Language to Speakers of Other Languages (QCF), International House Chiang Mai, Thailand

2012 – Training course “Gender-sensitive budgeting” (NDI, UN Women, Astana, Kazakhstan)

2011 – 1-year online certificate program on monitoring & evaluation (by NDI DC)

2011 – Training course “Effective communication & communication strategies” (IWPR, Kyrgyzstan)

2009 - Workshop on USAID financial regulations and procedures (USAID CAR, Almaty, Kazakhstan)

2006 – Institutional Building Workshop (ABA/ROLI, Istanbul, Turkey)

2005 - Training course “Costs effectiveness evaluation” and “Tools for evaluation capacity development in different types of organizations” (International Program Evaluation Network)

2003 - Training courses at Punto Fa, S.L., Barcelona, Spain – financial and franchise store management; human resources management.

**Languages and other skills:**

Russian: native, English: fluent, Spanish: basic

Experienced computer user (MS Office Suite, database software, Internet, etc.)

**Participation in international programs:**

Since 2013 – Facilitator of the Open World Professional Exchange Program

2005 - Country Observer for Mid-term Overall CSSI Program Evaluation in Kyrgyzstan

1997-1998 - Alumna of the international student exchange program YFU (Youth For Understanding), sponsored by US Government