**Curriculum Vitae of TERESITA “Tess” V. RAMIRO, PhD**

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 Paco, 1007 Manila, Philippines

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 Skype name: tuliptraveler or tess.ramiro

## EDUCATIONAL BACKGROUND:

##  Doctorate in Organization Development , 1994-2001, Southeast Asia

##  Interdisiciplinary Development Institute (SAIDI), Antipolo City, Philippines

* **Master of Science in Social Work, 1980-1982**,Asian Social Institute, Manila
* **Bachelor of Science in Social Work (Magna Cum Laude), 1975–1977**, at

 Philippine Christian University, Manila

* **Licensed and a Certified Catechist**, Our Lady of Loreto College, Manila

after finishing the Course Kinder-Primary Teachers’ Course and Religion Teachers’

 Course, 1969-1971

**PRESENT ENGAGEMENTS**

 OD Consultant and HRD Practitioner/Trainer 2000-present

 \*conducted HRD Programs for Archdioceses & Dioceses

 and NGOs in the Philippines and abroad

 Licensed Social Work Practitioner 1978-present

 Resource Person at Seminar-Workshops and Programs 1984-present

 on Nonviolence/Conflict Resolution, Human Rights and

 Values Formation – locally, nationally & internationally

Correspondent, Catholic Media Network 2009-present

**CAREER HIGHLIGHTS**

Community Development Worker/Community Organizer 1970-1984

Faculty Member, Social Work Departments 1980-1982

 of Philippine Christian University & Asian Social Institute

Consultant & Asst. Div. Chief/Consumer Education Trainer, 1982-1983

 Ministry of Trade & Industry

Asst. and then Associate Director, AKKAPKA-CANV/ 1986-2006

 Correspondent, Ang Pilipino Star Ngayon

Broadcaster/Co-anchor of Veritas Metro, 2007-2009

 Radio Veritas 846

President and Director, AKKAPKA-CANV, FORPhils., Inc. 2000-2015

## SUMMARY OF

**QUALIFICATIONS** \*More than thirty (30) years of combined experience in problem

 analysis, -diagnosis and -solving, case handling and management.

 community organizing, interviewing and recording, referring, office

 administration and supervision of personnel, human resource

 development and training, project and funding proposal-making,

 project monitoring and evaluation, documentation and reporting.

 \* More than 25 years of promoting peace, nonviolence and integrity of

 creation locally and abroad such as in Bangladesh, 1985; Malaysia,

 1986; Indonesia, 1986-87; Sweden, 1989; Mexico,1989; Israel,

 1989 Thailand, 1990; Hongkong, 1998; Kenya, East Africa, 1997 &

 1998 through the conduct of Active Non-Violence and Integrity

 of Creation Seminars, organization of faith-based base groups for

 faith strengthening and group support, pursuit of women’s, children’s

 and environmental issues, organization of task forces for follow-ups,

 utilization of mass & social media for awareness and information

 campaigns, networking and building of alliances/coalitions.

 \* Fifteen years of consultancy work experience with non-government

 and private organizations, the academe and local government units

 in developing, formulating vision-mission-goal statements, ensuring

 effective implementation of the strategies or interventions arrived at

 – both as a lead and partner/participating Resource Person; co-

 designing change management plans and processes through a

 participatory and creative approach involving key stakeholders in the

 formulation of outputs; mentoring and coaching (and counseling, if

 needed) in helping people deal with the core values of their

 organization and in pursuing the strategic and policy direction of

 their organization, documenting processes and outputs for “best-

 practices” learning materials/tools.

 \* A Correspondent, broadcast journalist and media practitioner from

2007 up to the present.

**SKILLS SUMMARY**

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| **Human Behavior** **Skills:****Technical Skills:****Spiritual & Artistic** **Skills:** | People skills: organizing, facilitating, training/forming, counseling, consultancy, educating, directing, relationship and capacity- building, interfacing, networking, peer coaching, communicating, feed-backing and feed-forwarding.Social work skills: case handling, community organizing, interviewing  and recording, problem analysis, -diagnosis, identification and –solving, referring, administration and supervision, field  placement of social work aides and/or students, educating for  social work.Organizational Development and Project & Change Management skills: objective/goal-setting, analyzing, time/activity scheduling, prioritizing, planning, overseeing, structures & systems analysis, budgeting, proposal writing, implementing programs, coaching and mentoring, assessing training needs, monitoring and evaluating, process and performance tracking, strategizing for direction, policy formulation, documenting processes and outputs for “best-practices” learning tools, writing and editing.Spiritual skills: meditating, contemplating, spiritual exercises.Artistic skills: song-writing and composing, dancing, singing, writing poems, water color painting, guitar and piano/organ-playing.  |
| **Computer Skills:** | MS Excel: IntermediateMS Office: IntermediateMS Power point: IntermediateMS Publisher: IntermediateMS Word: IntermediateNero and Adobe Photo: IntermediatePhotoshop: Beginner |
| **Others:** | Therapy Skills and Home and home craft skills |

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| **PUBLICATIONS***Journal/Publisher* | *Title of Publication* |  *Date* |

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| Impact MagazineAKKAPKA-CANVAKKAPKA-CANV AKKAPKA-CANV  AKKAPKA-CANV  Dissertation  | Article: “Faith-based Advocacy and the Arms Trade: Asia-Pacific PerspectivesManual of Policies and Guidelines for AKKAPKA-CANVCelebrating Our 22nd Year(Souvenir Program)Edited: Peace Quilt: An  Anthology The Culture of Peace and Non-Violence (The Many  Ways of Living It)The Spirituality and the ActiveNon-Violence Culture ofAKKAPKA-CANV |  February 2012  July 2007  June 2006 June 2005  May 2004  January 2001  |

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| Claretian Publications   |  Edited: Sent To Do The Work of the Father by  Frank M. Vargas, CM  |  May 1998 |

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| Fetzer Institute,Voices of Women, USA  | "Let a Thousand Flowers Bloom" (There's a Little China in All of Us)  |  October 1996  |

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| AKKAPKA-CANV  | Co-Edited: Darkness to Dawn (Collected Writings of Jose C. Blanco, SJ)  |   June 1987  |

**REFERENCES**

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| **Dr. Rosalina O. Fuentes**

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| Email Address: Phone: |  prosy.fuentes@gmail.com +639189422640 |
| Organization/Position: |  SAIDI/Dean, Chair, MANCOM |

**Dr. Mina M. Ramirez**Email Address:mina\_ramirez@yahoo.comPhone: +639175390458 Organization/Position:Asian Social Institute/President**Rev. Fr. Francisco M. Vargas, CM**Email Address: fransol01@yahoo.com Phone: +639178426744

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| Organization/Position:  | AKKAPKA-CANV/Spiritual Director \*\*\*\*\*\*\*\* |
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