Brief Profile: Hanny Diah P., S.Psi

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| Formal Education | * **Universitas Indonesia**   Sarjana Psikologi  1984 – 1991 |
| Training & Workshop | * “Social Compliance Audit” – ITS (2001) * Workshop Assessment Center Feed Back & Counseling – PT Bina   Potensia Indonesia (PT BPI) dan Assessment Center Telkom ( 2001 )   * Assessment Center Training – PT BPI & The International Consulting Group ( *England* ) ( 2000 ) * Leadership Training for Manager - Dale Carnegie (2000) * Company : Vision & Mission (Core ideology) – PF Cons (2000) * Job Evaluation Training (Hay System)- Hay Mgm (1998) * Assessment Centre Program , Berenschot (R/S)- PT Royal Ahold Ind (1998) * “Effective Interview ”- LPPM (1997) * “Human Resource – New Agenda” - Leadership Club (1997) * “Targeted Selection Training”, - PT PSP ( 1996) * “Effective Leadership Training”, PT PSP Wisma Bank Dharmala (1996) * Interaction Management, PT PSP Wisma Bank Dharmala (1996) * Training for Trainers, PT PSP Wisma Bank Dharmala (1996) * “ PAPI Kosticks Training”, PT PSP Wisma Bank Dharmala (1996) |
| Working Experience | 2004. PT Marosa Pitaloka Konsultan, a management consultant as Operational Director.  2002, Morison Fachda Consulting Firm, a management consultant. an independent member of Morison International one of the ten largest firm in the world , handling training and outsourcing service.  2001, PT. Dewhirst Menswear , garment manufacturer for brand “MARKS & SPENCER”, as Human Resource Manager, handling 4000 employees with responsibilities of recruitment, training and development, personnel affair for staff level, health & safety.  2000, PT. Gizitatapangan Sejahtera, confectionary, as Human Resource Manager handling 1500 employees with responsibilities of recruitment, training and development, corporate culture.  1998, PT Intertek Testing Service, Quality testing service, as Personnel & General Affair Manager handling 500 employees with responsibilities of recruitment, personnel and general affair.  1996. PT Putra Serasi Pioneerindo – Royal Ahold, retail, handling 1500 employees, as Recruitment Manager with responsibilities of developing system for recruitment.  1992. PT Tribina, a recruitment company, as consultant. Handling recruitment and selection for clients. |

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| Profession Experience | * ***Multi Talent Consulting***   Consultant, Assesor (2001 – 2002)   * ***Morison International***   Consultant (2002)   * ***Persona, Biro Psikologi***   Consultant ( 2001 )   * ***PT Mewah Dinamika Industri***   HR Consultant ( 2000)   * ***PT Bina Potensia Indonesia***   Consultant, Assessor ( 1998 – 1999 )   * ***PT Tribina Multikaryatama***   Consultant, Assessor (1992 – 1995) |

**Management Consultancy Experiences cover:**

* Arranging Organization of Human Resources
* Job Description and Job analyzing
* Job Grading system
* Performance Appraisal System
* Compensation and Benefit
* Recruitment and Selection system
* Management Development Program
* Health and Safety program

**Training Subject that had been delivered cover:**

* Effective Interview for PT. Ahold Indonesia
* Telephone Handling skills for PT. Pauwels Trafo Asia and PT Bahana
* Situational Leadership for PT. Mewah Dinamika
* Effective Presentation for PT. GS Battery
* Healthy and Safety in a company for PT Prefash, and Texmaco Group
* HR Social compliance audit for PT Dewhirst Menswear, PT Prefash, Texmaco Group,
* Empower Yourself – an MBTI approach for PT Kaji Inova Media
* Training for Trainer for PT Kereta Api Indonesia
* Effective Communication for PT. Mewah Dinamika
* Outbound Training Instructor for PT Kaji Inova Media
* Pre-pension program for PT Caltex Oil Indonesia
* Post retention program for PT Caltex Oil Indoensia
* Sell Your self by Powerful resume for PT Caltex Oil Indonesia
* HR Management system for PT GULF Oil Lubricants Indonesia

Personal detail :

Marital Status : Married with 2 children

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